City

County Jasper

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

State Armory Board Addition to Remington National Guard Armory

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY	TOTAL HOURLY
			COMPENSATION	WAGE RATE
Asbestos Workers				
	Skilled	\$30.45	\$14.72	\$45.17
	Semi	\$ 21.32	\$14.72	\$36.04
	Un-Skilled	\$ 15.23	\$11.47	\$26.70
Asbestos Abatemen	t			
	Skilled	\$21.32	\$11.47	\$ 32.79
	Semi	\$21.32	\$11.47	\$30.06
	Un-Skilled	\$21.32	\$11.47	\$ 32.79
Boilermakers				
	Skilled	\$28.25	\$11.69	\$ 39.94
	Semi	\$25.51	\$11.69	\$37.20
	Un-Skilled	\$16.95	\$11.69	\$28.64
Small Boiler Repair	Skilled	\$22.60	\$8.16	\$30.76
	Semi	\$20.40	\$8.16	\$28.56
	Un-Skilled	\$13.56	\$8.16	\$21.72
Bricklayers				
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
Stone Mason	*		•	\$20.70
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$ 33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
Tile Setter			•	V 20.70
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76

Terrazzo Mechanic

	Skilled	\$29.10		
	Semi		\$11.21	\$40.31
		\$ 21.83	\$ 11.21	\$33.04
Morbio Cotto-	Un-Skilled	\$14.55	\$ 11.21	\$25.76
Marble Setter		•		
	Skilled	\$ 29.10	\$ 11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$ 14.55	\$11.21	\$25.76
Pointer/Cauilker			•	V LO.70
Cleaner	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	
			Ψ11.Z1	\$25.76
Tile, Marble &				
Terrazzo Setter	Skilled	\$ 21.83	e e 70	
	Semi	\$17.46	\$6.70	\$28.53
	Un-Skilled	\$17.40 \$13.10	\$6.70	\$24.16
	OII-Skilleu	Ф13.10	\$6.70	\$19.80
Carpenters				
our penters	Skilled	#00 FF		
		\$28.55	\$ 13.76	\$ 42.31
	Semi	\$24.27	\$ 13.76	\$ 38.03
Compation	Un-Skilled	\$ 15.70	\$ 13.76	\$29.46
Carpetlayers	Skilled	\$ 28.55	\$ 13.76	\$42.31
	Semi	\$24.27	\$ 13.76	\$38.03
	Un-Skilled	<i>\$15.70</i>	\$ 13.76	\$29.46
				,
Cement Masons				
	Skilled	\$29.00	\$ 12.09	\$41.09
	Semi	\$23.20	\$12.09	\$35.29
	Un-Skilled	\$17.40	\$12.09	\$29.49
			*	Ψ 2 3.43
Drywall Finishers				
	Skilled	\$24.69	\$10.29	\$34.98
	Semi	\$17.28	\$ 10.29	
	Un-Skilled	\$12.35	\$10.29 \$10.29	\$27.57 \$22.64
	_	V.12.00	φ10.2 3	\$22.64
Drywall installers				
	Skilled	\$28.55	\$13.76	640.04
	Semi	\$24.27	\$13.76	\$42.31
	Un-Skilled	\$15.70	\$13.76	\$38.03
	o o.unoq	\$10.70	\$13.70	\$29.46
Electricians				
	Skilled	\$31.00	64474	
	Semi	\$24.80	\$14.71 \$14.00	\$45.71
	Un-Skilled	•	\$11.90	\$36.70
	OH-SKIIIEQ	<i>\$10.85</i>	\$ 5.56	\$16.41
Elevator Constructo	one			
		6 06.40	a	
	Skilled Somi	\$26.19	\$9.87	\$36.05
	Semi	\$18.33	\$8.64	\$26.97
	Un-Skilled	\$13.09	<i>\$0.39</i>	\$13.48
Claria				
Glaziers				

	Skilled	\$25.40	\$ 9.39	00170
	Semi	\$ 20.32	\$9.39 \$ 9.39	\$34.79
	Un-Skilled	\$12.70	\$9 .39 \$ 9.39	\$29.71
		Ψ12:10	Ģ∃. J S ≫	\$22.09
Iron Workers				
	Skilled	\$28.00	\$ 15.90	\$ 43.90
	Semi	\$25.20	\$15.90	\$41.10
	Un-Skilled	\$19.60	\$15.90	\$35.50
Sheeter	Skilled	\$28.25	\$15.90	\$44.15
	Semi	\$25.43	\$15.90	\$41.33
	Un-Skilled	\$22.60	\$15.90	\$38.50
Fence Erector	Skilled	\$19.45	\$15.90	\$35.35
	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$29.55
			• • • • • • • • • • • • • • • • • • • •	Ψ23.00
Laborers I				
	Skilled	\$ 26.43	\$6.62	\$33.05
	Semi	<i>\$25.73</i>	\$6.62	\$32.35
	Un-Skilled	\$24.93	\$6.62	\$31.55
Laborers II	Skilled	\$ 26.93	\$ 6.62	\$33.55
	Semi	\$26.23	\$ 6.62	\$32.85
	Un-Skilled	\$ 25.43	\$ 6.62	\$32,05
Laborers II A				V =, = U
Asbestos Removal	Skilled	\$ 27.18	\$ 6.62	\$33.80
	Semi	<i>\$26.48</i>	\$ 6.62	\$33.10
	Un-Skilled	\$ 25.68	\$6.62	\$32.30
MASSE				•
Millwrights				
	Skilled	\$28.65	<i>\$12.69</i>	\$41.34
	Semi	\$ 24.35	<i>\$12.69</i>	\$ 37.04
	Un-Skilled	<i>\$15.76</i>	<i>\$12.69</i>	\$28.45
Painters/Brush/Roll				
railiteis/Diusil/Koli	Classic at	000.01		
	Skilled Sami	\$ 26.84	<i>\$11.</i> 39	\$38.23
	Semi	\$18.79	<i>\$11.39</i>	\$ 30.18
	Un-Skilled	\$13.42	\$ 7.55	\$20.97
Piledrivers				
· ·····································	Skilled	# 22.20	22.22	
	Semi	\$33.32 \$34.66	\$9.65	\$ 42.97
	Un-Skilled	\$21.66 \$43.30	\$ 9.65	\$ 31.31
	On-Skilled	\$ 13.32	\$ 9.65	\$22.97
Pipefitters &				
Steamfitters				
	Skilled	\$34.00	\$44.0c	
	Semi	\$26.52	\$11.86 \$5.70	\$45.86
	Un-Skilled	\$20.52 \$14.02	\$5.72 \$3.00	\$32.24
	Junou	Ψ17.U <u>2</u>	\$3.00	\$17.02
Plasters				
	Skilled	\$25.93	\$9.89	***
	Semi	\$20.74	\$9.89	\$35.82
		7 ~V. / T	Ф З.ОЭ	\$30.63

	Un-Skilled	\$ 15.56	\$9.89	\$ 25.45
Plumbers				
	Skilled	\$ 28.71	\$11.26	#20.07
	Semi	\$21.53	\$9.91	\$39.97 \$34.44
	Un-Skilled	\$11.48	\$4.60	\$31.44 \$46.00
			ψτ.00	\$ 16.08
Roofers				
	Skilled	\$28.31	\$9.70	\$ 38.01
	Semi	\$26.85	\$9.70	\$36.55
	Un-Skilled	\$19.82	\$9.70	\$30.55 \$29.52
		•	V 0.70	⊉29. 52
Sheet Metal Work	ers			
	Skilled	\$28.52	\$ 12.06	\$40.58
	Semi	\$ 17.11	\$12.06	\$40.36 \$29.17
	Un-Skilled	\$11.41	\$12.06	\$29.17 \$23.47
			V.12.00	⊉ 23.47
Sound & Commun	ication			
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$ 13.90	\$6.32	\$20.22
			¥ = 1 • 2 •	\$20.22
Sprinkler Fitters				
	Skilled	\$ 33.30	\$ 12.75	\$46 .05
	Semi	\$21.20	\$12.75	\$33.95
	Un-Skillled	\$ 16.30	\$7.50	\$23.80
			V	Ψ23.00
Teamsters				
	Skilled	\$ 27.75	\$7.69	\$ 35.44
	Semi	\$ 25.90	\$7.69	\$ 33.59
	Un-Skilled	\$20.72	\$7.69	\$28.41
			-	V
Technical Enginee				
Layout Man	Skilled	\$ 31.30	\$ 7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$ 17. 8 0	\$ 7.52	\$25.32
				V 20.02
Telecommunication		\$23.28	\$ 10.18	\$33.46
	Semi	<i>\$18.62</i>	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$ 5.38	\$17.02
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ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 15th day of November, 2004